Product Lifecycle Management (PLM) (Product Oversight and Governance):

Within Legal & General our Product Oversight and Governance is encompassed within our Product Lifecycle Management Process. This process, and its predecessors have been running for over 15 years and we regularly review the process at a Groupwide level to ensure that it remains appropriate.

We recognise that the principles of Treating Customers Fairly and customers' wants and needs, should be at the heart of the proposition and product development process. Therefore, all our proposition and design processes ensure that customer needs are fully researched, recorded and target market is defined. Target Market customer needs are met through the actual product design and are reviewed on an on-going and continuous basis.

Our concepts and ideas come from a number of different sources all of which need validating. Therefore, we have a pipeline management process to ensure that each concept is scrupulously evaluated before being taken to full development. The diagram below shows the various stages of our PLM process.

			CONCEPT			
High Level Customer Need and Target Market		nitial Risk Assessment	High Level Value for Money A	Assessment Initia	l Distribution Strategy	Formal Approva
			DEVELOP			
Detailed Risk Assessment and Stress Testing	Customer Research to validate Customer Need and Target Market	Literature and Communications Review	Value for Money Detaile Assessment	d Detailed Distribution Strategy	Detailed Operational Specification	Formal Approva
			MANAGE			
Operational Impact Assessment	Post Launch Review	Ongoing Product Management	Regular Product Reviews	and development stages focussing development on Customer Need and impacts on on outcomer Need and impacts on		ires PLM concept and nent stages focussing omes for customers nd distributors



At the heart of PLM are our customer-led principles. These set out the requirement for each of our business areas as follows:

Through their Lifecycle, all products will be subject to robust oversight, management and:

- have a clear PLM Owner and those with delegated authority will have an appropriate level of seniority, experience and skill
- designed around identified and genuine customer needs and customers' reasonable expectations on an on-going basis
- represent fair value to customers, at outset and on an on-going basis
- have a clearly defined target market, which is communicated to distributors
- · distributed through appropriate channels taking account of the type and complexity of the offering, using clear, complete and accurate supporting information
- initial and on-going literature/communication materials will be appropriate, meet customers' expectations and be issued in a timely manner; to enable informed decisions, provide clarity on how fees and charges apply and their impact
- managed and serviced in line with customers' reasonable expectations with our standards set out in literature and in accordance with Group Policies and Procedures
- monitored to ensure risks are identified, understood, prioritised and acted upon.

We carry out regular policy wording reviews to ensure clarity of wordings and that the overall proposition continues to provide support that meets customer needs throughout their relationship with us. We respond to any potential ambiguities, exposures or emerging issues that may be identified for example internally; through business queries, claims processes and unfair contract term reviews. We also look externally at Ombudsman reports and conduct customer research as well as benchmarking our cover and policy terms against our competitors to ensure it remains competitive.

Ongoing management of the product and its key metrics are reviewed regularly at our Product Governance Forum; these include claims, complaints and servicing MI and any MI needed to monitor product risks.

We regularly carry out product reviews, alongside our annual Value for Money assessment. These focus on identifying key customer risks and mitigations and carry a residual risk rating of high, medium and low. The actions are carefully monitored and reported centrally to the Insurance Risk and Compliance Committee (RCC). The RCC focuses on operational risks (FCA regulation in particular) and reviews the status of new and amended products and propositions against the PLM process.

All future product developments and improvements will follow our PLM Governance to help ensure consumer duty requirements are properly considered and we deliver good outcomes for all our customers.

Contact us



0345 026 0094

We may record and monitor calls. Call charges will vary.



group.protection@landg.com



Group Protection, Legal & General Assurance Society Limited Four Central Square. Cardiff. CF10 1FS

